



Saint Mary's
University
of MINNESOTA

2023

Saint Mary's University of Minnesota

Winona Campus

Annual Security Report

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Saint Mary's University of Minnesota Winona Campus 2023 Annual Security and Fire Safety Report

September 2024

This report complies with the Jeanne Clery Act, formerly known as the Campus Safety and Security Act. It is named in memory of Jeanne Clery, a Lehigh University first-year student who was murdered in her residence hall room while she slept. The report is created so that students and their parents could consider safety and security when choosing an institution of higher education.

Security and the Saint Mary's University of Minnesota Winona Campus

An effective security program relies upon the active participation of every student, faculty, and staff member. Here on the Winona campus of Saint Mary's University of Minnesota your personal safety is most important. With your assistance and cooperation, we will provide the services, staffing, and guidance to achieve that end. This report is designed to assist you with information about a variety of security services, programs, and policies. A number of university departments, including Student Affairs, produce informational materials in more detail than found in this annual report. We encourage you to contact the senior vice president at vpstudentaffairs@smumn.edu for more specific information.

CAMPUS SAFETY

The Office of Campus Safety makes every effort to ensure and maintain a safe learning environment and working environment for all persons associated with the Winona campus. Saint Mary's University of Minnesota ("the university") has devoted significant resources to help provide a safe campus for its community members. The university contracts with American Security to provide safety and security services on its Winona campus. Campus Safety, located in the Toner Student Center, provides on-campus coverage 24 hours a day, seven days a week, 365 days a year. To provide the greatest breadth of coverage, the officers patrol the campus on foot, in golf carts, and in vehicles.

Campus Safety officers receive in-service and out-service training. These officers do not have arrest authority and have no legal jurisdiction to enforce criminal offenses. Officers conduct security and safety patrols on campus property. Officers on patrol address violations of university policy, monitor parking and traffic on campus, prepare written reports, investigate suspicious circumstances, address immediate safety hazards, and exclude trespassers when appropriate. Law enforcement services on campus are provided by the City of Winona Police Department, including timely response to criminal behavior and follow-up investigations of reported crimes as

needed. Campus Safety will assist victims in making reports to the appropriate police agency if requested.

Campus Safety provides a variety of services to the Winona campus, including:

- Proactive patrols of all buildings and campus grounds
- Campus escort service, which provide vehicle or walking escorts to visitors and campus community members
- Response to medical and other emergencies
- Emergency mass notification using the Blackboard Connect system, which is used to send emergency notification alerts to cell phones and email accounts
- Fire and intrusion alarm monitoring and response
- Nightly security patrols around residence halls
- Crime prevention programs

Additional information regarding the services provided by the Department is available on [its website](#).

The university encourages all students and university community members to be fully aware of the safety issues on campus and to take action to prevent and to report illegal and inappropriate activities. Personal safety practices are the foundation of a safe community. If you “See Something,” we ask that you “Say Something.”

The university currently has policies and procedures relating to campus security and safety, and it expressly reserves the right to modify them or adopt additional policies or procedures at any time without notice. Such changes may appear in successive issues of this report.

ACCESS TO RESIDENCE HALLS

Students living in residence halls are provided with a key to operate the lock on their own room door. Outside main entrances to all residence halls are locked 24 hours a day, seven days a week with access controlled by a computerized card access system. Keys, cards, and fobs are issued to authorized faculty, staff, and students only. Faculty and staff undergo criminal background checks before the issuance of any keys, cards, or fobs that would authorize access to a residence hall. Exterior building doors should not be propped open.

ACCESS TO ACADEMIC AND ADMINISTRATIVE BUILDINGS

The university campus is for the use of the faculty, students, staff, their escorted guests and those on official business with the university. Visitors are reminded that access to campus buildings is limited to normal business hours. Individual academic buildings are normally open from 7:00 a.m. until 6:30 p.m. on weekdays. After normal working hours, students and employees may access the buildings with a university I.D., which should be presented when requested. Please note that all academic buildings are locked against all use at 12:00 a.m.

PHYSICAL CAMPUS SECURITY CONSIDERATIONS

University facilities and landscaping are maintained to minimize hazardous conditions. Malfunctioning lights and other unsafe conditions are reported to the Physical Plant for repair or correction. Each fall the Winona Campus Safety Committee, along with Student Senate representative(s), walk through campus during the evening to assess where additional lighting, trimming of bushes, etc. may be needed to improve student safety.

Some security cameras have been installed on and in buildings to assist with monitoring activity and investigating any incidents. The university also has some moveable cameras that have been placed inside a building when there is an ongoing issue in a particular area (i.e. theft in the Market, or vandalism in a residence hall).

REPORTING CRIMINAL ACTIONS OR OTHER EMERGENCIES ON CAMPUS

Students, faculty, and staff should report all crimes and medical, fire, or other emergencies to Campus Safety at (507) 457-1703. Campus Safety is the official repository for all criminal reports made on campus. Reports may also be made to the Winona Police Department, 201 W. Third Street, Winona, MN 55987, non-emergency phone (507) 457-6302. In an emergency, call 911. The reporting of any crimes aids in providing timely warnings and in compiling crime statistics.

Crimes may also be reported using the [Incident Reporting Form](#) online.

Upon receipt of a report, Campus Safety will dispatch an officer(s) to the caller's location to file an incident report. Campus Safety incident reports involving student conduct violations are entered into Maxient, the university's software program for the management of student conduct records. The Office of Student Affairs reviews said reports for potential action, as appropriate. In the case of a medical, fire, or criminal emergency, Campus Safety notifies the appropriate emergency personnel.

Campus Safety works closely with the Winona Police Department, Winona County Sheriff's Department, and State and Federal agencies to track and respond to campus criminal activity. Criminal reports and any statement relating to these reports that are made to Campus Safety will be forwarded to the Winona Police Department if deemed appropriate and if permitted by Minnesota and Federal law. Campus Safety maintains a list of reports, on a daily crime log, with identifying report number, initial classification, date, time, general location, and, if known, the disposition of each criminal report. Information may be delayed in being placed on the daily log in cases where such disclosure may jeopardize the confidentiality of the victim. Campus Safety will assist the Winona Police Department in any investigation as may be requested and as may be permitted by Minnesota and Federal law. When alleged perpetrators are identified as students, the case will be forwarded to the Office of Student Affairs for investigation and appropriate action. Criminal investigation, arrest, and prosecution can occur independently and simultaneously as the campus judicial process.

The Office of Student Affairs monitors and records student criminal activity both on-campus and off-campus. If criminal activity involving students takes place off-campus, law enforcement authorities typically contact the university. Disciplinary action may be taken against individuals for off-campus behavior that reflects negatively on the university. The university does not recognize any off-campus organizations.

CONFIDENTIAL REPORTING

A victim of a crime who does not want to initiate a complaint within the university judicial process or local police can choose to make a confidential report. The victim may grant permission to the Dean of Students, or their designee, to file an incident report without revealing the victim's identity. The purpose of this type of report is to comply with the reporting party's wish to keep the matter anonymous while taking steps to contribute to future campus safety. With such data, the university can maintain accurate reports of the number of incidents to determine if there is a pattern of crime with regard to a particular location, method, or offender, and, as appropriate, alert the community to potential danger. Confidential reports also assist in assuring accurate crime statistics are compiled. Reports filed in this manner are counted and disclosed in annual crime statistics.

Confidential reports of sexual assault, dating violence, domestic violence, or stalking may only be made to "confidential sources" as outlined in the university's Sex Discrimination Policy which can be found on the university's [Title IX webpage](#). Students may make confidential reports of sex discrimination, including sexual assault, to the social workers in Counseling Services and medical providers in Health Services. These confidential resources will respect and protect confidential communication from students, faculty, and staff to the extent they are legally able to do so. In addition, these resources may submit anonymous, aggregate, statistical information for Clery Act crime statistics purposes to the Director of Campus Safety unless they believe it would be harmful to a specific student.

Anonymous reports of sexual assault, dating violence, domestic violence, or stalking may also be made using the online [Sexual Misconduct Reporting Form](#).

Communicating about Security Matters

Both Student Affairs and Campus Safety provide the Winona campus community with educational materials on safety and crime prevention. Campus Safety and the Office of Student Affairs provide assistance in presenting programs in the areas of crime prevention, sexual assault awareness, self-defense, responsible alcohol use, annoying phone calls, personal safety, and others. The Office of Student Affairs provides staff to aid students in coping with a variety of issues including sexual assault awareness, personal safety, and alcohol and drug abuse. Campus Safety presents during Resident Assistant (RA) training annually to ensure that RAs are fully aware of safety issues and resources available to students. Specific policy issues and problems are routinely addressed at residence hall meetings conducted by RAs. Campus Safety is available to attend residence hall meetings at the request of an RA to discuss safety concerns.

Through these efforts, community members are encouraged to care for themselves, as well as for each other.

The university will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceedings conducted by the university against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim.

For more information concerning crime prevention programs/services visit the [Campus Safety website](#) or contact the Director of Campus Safety at 507-457-1888.

TIMELY WARNING NOTICES - SAFETY ALERTS

To aid in the prevention of crimes, the Director of Campus Safety or Director of Residence Life in conjunction with the Dean of Students or the Senior Vice President, will develop and issue timely warnings to the campus community. The purpose of the warnings is to notify members of the community about crimes that have occurred on campus or on non-campus property or public property where it is determined that the incident may pose a serious or ongoing threat to members of the campus community. Warnings will be issued for the following crimes: murder/non-negligent manslaughter, robbery, and serious cases of arson. Alerts for the crimes of aggravated assault, motor vehicle theft, and burglary are considered on a case-by-case basis and depend upon a number of factors. These include the nature of the crime, the continuing danger to the campus community -- such as whether the perpetrator was apprehended -- and the possible risk of compromising law enforcement efforts. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning would not be distributed. Warnings on sexual misconduct (sexual assault, dating violence, domestic violence, or stalking) will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by Campus Safety. Sometimes these offenses are reported long after the incident occurred, thus there is no ability to distribute a "timely" warning notice to the community. Any timely warning notice distributed to the community shall withhold the names of any victim as confidential.

COMMUNICATING SAFETY ALERTS

The Director of Campus Safety, in conjunction with the Vice President for Student Development, Dean of Students, and/or the Director of Residence Life, has primary responsibility for developing timely warnings. All warnings will be sent by the Director of Campus Safety, the Director of Residence Life, or their designees through Blackboard Connect, an emergency alert system. Additional supplemental methods for disseminating warnings may include but are not limited to, the following means: posting of flyers, email, website information, and news media announcements. The method or methods used will depend on the severity, location, type of incident, and the ongoing nature of the threat.

DAILY CRIME LOG

Campus Safety also maintains a chronological log of all reported crimes for the past 60 days, which is available for public inspection at the Campus Safety front desk in the Toner Student Center. Log entries older than 60 days will be made available within two business days upon request to the Director of Campus Safety at 507-457-1703.

Emergency Preparedness Procedures

WINONA CAMPUS EMERGENCY RESPONSE

The university has an extensive Emergency Response Plan in place that includes procedures to promote a rapid response to emergencies or threatening situations. The university views all incidents affecting campus safety as serious and time-critical, and routinely examines the Emergency Response Plan, and devises new measures to respond to various incidents as quickly and effectively as possible. When a serious incident occurs, the first responders to the scene are usually the Campus Safety Department, the Winona Police Department, and the Winona Fire Department. These agencies respond and work together to manage the incident. Depending on the nature of the incident, other university departments and other local emergency response agencies or federal agencies may also be involved in responding to the incident.

If a situation arises on or around campus that could potentially threaten the health or safety of campus community members, the Incident Management Team consisting of vice presidents of the university, Campus Safety, and other appropriate personnel are immediately summoned as part of the university's emergency response procedure. The Incident Management Team is trained in emergency response and has the authority to take immediate action in response to an imminent crisis, using the Emergency Response Plan as a guideline.

These actions may include:

- Deployment of Campus Safety Officers, and, if necessary, university staff in order to maintain safety and order.
- Liaison activities with appropriate outside organizations such as fire/rescue, police, Winona County Emergency Management, etc.
- Use of campus emergency warning and evacuation systems.
- Immediate and appropriate actions to protect life, and property, and to safeguard records as necessary.
- Provision of traffic control, access control, perimeter and internal security patrols, and fire prevention services as needed.
- Evacuation of campus buildings and residence halls.

EMERGENCY COMMUNICATION AND SUPPORT

In the event of an emergency, an effective campus-wide communications process is vital in order to provide the greatest safety possible for the university community. In emergencies that threaten life or safety and/or severely impact standard campus

operations (significant emergency), the university will, without delay, and taking into account the safety of the community, determine the content of any emergency notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to or otherwise mitigate the emergency.

The Vice President for Student Development, Dean of Students, Director of Residence Life, and Director of Campus Safety have the authority to initiate Blackboard Connect to determine the content of the emergency message once a significant emergency is confirmed. Students, faculty, and staff are advised of the persons and organizations responsible for carrying out this process.

The university will endeavor to make such notification sufficiently specific to enable recipients to take an appropriate response to the threat. The communication tools may include some or all of the following methods:

- Blackboard Connect: Important emergency alerts, notifications, and updates are sent to all registered devices, including cell phones; email accounts (work, home, other); and smartphone/PDA. Students and employees may opt into the Blackboard Connect system when entering cell phone information into the university's records management system.
- Building Fire Alarm Systems: Used to notify occupants of a building of the need to evacuate.
- Saint Mary's Website: Critical information is posted on the homepage and may be viewed both internally (students, faculty, and staff) and externally (parents, alumni, and other constituents). Through this website, the university will provide updates to the community as needed.
- Email: Broadcast emails are sent to Winona campus students, faculty, and staff, as well as alumni, if appropriate.
- Telephone: Broadcast voicemails may be sent to faculty and staff.
- Personal Interaction and Connection: Campus Safety personnel and other university staff may make personal contact with people in buildings on campus.

Students and university employees can register for Blackboard Connect and can check the website for information and updates. The Office of Marketing & Communication, in consultation with the Incident Management Team, is responsible for developing and disseminating emergency information to the surrounding community.

EMERGENCY AND EVACUATION PROCEDURES

Evacuation of all, or part of the Winona campus of the university will occur only under extraordinary circumstances. Such emergencies as a bomb threat, hazardous materials leaking into the environment, nuclear disaster, fire, and civil disturbance can quickly create a need for evacuation.

Campus Safety will normally receive the first notice of an emergency that may require evacuation. Campus Safety will in turn notify the Vice President for Student

Development. The Vice President for Student Development will notify the Executive Vice President or their designee who makes any evacuation decision.

Building Evacuation

- Evacuate all buildings when a fire alarm sounds, the emergency notification system is activated, and/or upon notification by Campus Safety. Do not activate the alarm in the event of a bomb threat.
- When the building evacuation alarm is activated during an emergency, leave by the nearest marked exit and alert others to do the same.
- Assist persons with disabilities to exit the building. Remember that the elevators are reserved for persons with disabilities. Do not use the elevators in case of fire. Do not panic.
- Once outside, proceed to a clear area that is at least 500 feet away from the affected area or building. Keep streets, fire lanes, hydrant areas, and walkways clear for emergency vehicles and personnel.
- Do not return to an evacuated building unless told to do so by a university official.

Campus Evacuation

- Evacuation of all or part of the campus grounds will be announced by the Office of the President.
- Winona Campus: All persons (students and staff) are to immediately vacate the campus area in question and relocate to another part of the campus as directed. The first area to which persons should be evacuated is Saint Joseph's Field (the lower intramural field near the bike trail bridge).
- Saint Teresa campus: All persons (student and staff) are to immediately vacate the campus area in question and relocate to another part of the campus as directed. The first area to which persons should be evacuated is Cotter Schools Playing Fields.
- Prairie Island Facility: All persons (students and staff) are to immediately vacate the facility in question and relocate to another area. The first area to which persons should be evacuated is the Winona City Park across the street from the facility.

ASSESSMENT OF EMERGENCY PLANS

The university conducts regularly scheduled drills, exercises, and appropriate follow-through activities designed for the assessment and evaluation of emergency plans and capabilities. These include tabletop exercises and tests of the emergency notification systems on campus. Drills to test the Emergency Response Plan are conducted in the fall and spring and have ranged from active shooter drills to fire drills to severe weather drills. Emergency response and evacuation procedures are tested on an annual basis. Each test is documented by Campus Safety, including the date, time, and whether it was announced or unannounced.

The University's Relationship with Local Police

Campus Safety responds to complaints on campus and coordinates investigations with outside agencies as necessary. Campus Safety has not entered into any memoranda of understanding with local police regarding the investigation of criminal incidents or any other matters but maintains excellent relationships with Winona Police Department, which has jurisdiction on campus and can provide immediate response when necessary. The Winona Police Department patrols the university and responds to calls on a 24-hour basis. The university annually seeks statistical information from local police.

The Director of Campus Safety will serve as the primary liaison between Campus Safety and all law enforcement agencies.

Saint Mary's University of Minnesota Policies

ALCOHOL AND DRUG POLICY: STUDENTS

Campus Safety Officers cannot arrest individuals for violations of local, state, and federal laws regarding alcohol and drugs, because the officers are not sworn law enforcement authorities. Campus Safety Officers will work with and involve the appropriate law enforcement authorities for serious violations that warrant a police response. Campus Safety Officers do enforce the student conduct policies, and violations will be referred to the Dean of Students for potential action.

Alcohol: Students

The possession, use, sale, or furnishing of alcohol on the Winona campus is governed by Minnesota state law, and the enforcement of these laws is at the discretion of local police. Campus Safety and Residence Life staff refer students suspected of violations to the Office of Student Affairs for disciplinary action. The policies and sanctions are set forth more fully in the [Student Handbook](#).

University policies permit the lawful keeping and consumption, in moderation, of alcoholic beverages on its property or property under its control by persons of legal drinking age (21 years or older). Students who are 21 years of age or older are permitted by the university to possess and consume a moderate amount of alcoholic beverages in their own residence hall rooms or apartments. Alcohol is not permitted in Brother William Hall and Skemp Hall regardless of the age of the students living there. Alcohol is not permitted in any public area or outdoors on campus without prior approval from the Office of Student Affairs. Public areas include but are not limited to: residence hall lounges, study rooms, common kitchens and hallways; the Plaza; all academic buildings; athletic and recreational venues; parking lots; residence hall patios; and outdoor areas owned and operated by the university. Consumption of alcohol on the trails or bluffs is not allowed.

The university policies prohibit:

- Students who are under the age of 21 from possessing, consuming, purchasing, attempting to purchase, or transporting alcoholic beverages on or off the

campus and from permitting anyone (except current roommates who have attained the legal age) from possessing or consuming alcoholic beverages in their on-campus residence hall rooms/apartments.

- The intentional and knowing selling or intentional and knowing furnishing of alcoholic beverages to persons under the age of 21 or to persons obviously inebriated on property owned or controlled by the university or as part of any of its activities.
- The consumption of alcoholic beverages or possession of open containers of alcoholic beverages in public places, including hallways, lounges, buildings, outdoor spaces, or anywhere on university grounds without authorization from appropriate university officials.
- No kegs, party balls, beer bong, mass-quantity, or common sources of alcohol are allowed on campus. For safety purposes, glass alcohol containers (cups, bottles, mugs, and glasses) are prohibited outdoors. All empty alcohol containers must be disposed of properly and should not be used for decorative purposes.
- The university does not permit the stockpiling of alcohol - no more than one (1) full case of beer, one (1) bottle of wine, or one (1) bottle (75 mL) of hard liquor per resident in each residence hall room occupied by students of legal age. A full case of beer is defined as a 12-pack.
- For safety purposes, glass alcohol containers (cups, bottles, mugs, and glasses) are prohibited outdoors.
- The university does not allow drinking games identified as being used for the mass consumption of alcohol. These include, but are not limited to, card games, flip cup, beer pong, etc. All items used for this purpose will be confiscated and destroyed. The university will not return these items. Students participating in such activities may face additional sanctions.
- Public intoxication is not permitted.

Students with substance abuse problems may obtain information and seek support services from the Office of Student Affairs and the Jay Johnson Wellness Center. Online alcohol education as well as individual counseling sessions are available to students (i.e., Alcohol 101, 201, and 301). All incoming first-year students are required to satisfactorily complete an alcohol education program.

Drugs: Students

The use of illegal drugs and controlled substances without a prescription on university premises, as elsewhere, is illegal. The university prohibits the unlawful manufacture, distribution, dispensation, sale, possession, or use of any drug by any of its students on its premises or as part of any of its activities. The university may also, under appropriate circumstances at the university's discretion, discipline its students in response to the unlawful manufacture, distribution, dispensation, sale, possession or use of any drug off its campus premises.

Students found responsible for illegal drug use are subject to the loss of their Federal financial aid and dismissal from the university. The possession of prescription drugs is

permissible, if and only if, the prescription is made out to the individual using the drugs. Any sale or sharing of a prescription drug is prohibited. Students with medical marijuana prescriptions should contact Access Services to register and develop a reasonable accommodation plan involving responsible off-campus use.

The possession or use of bongos, pipes, or other drug devices (including hookahs) is against the law in the State of Minnesota and these items are prohibited on campus. Possession or use of CBD is prohibited on campus. Residence hall staff and university officials will confiscate any and all such items, and eventually turn them over to the police for destruction.

Students are prohibited from appearing at any university classroom/clinical site/or controlled facilities with the presence of illegal drugs in their bodies.

WEAPONS POLICY: STUDENTS AND EMPLOYEES

Campus Safety Officers do not carry firearms or any other weapon in their official capacity. Outside law enforcement personnel who are authorized to possess weapons may do so within the scope of their authority when on campus. Possession of firearms, fireworks, knives, air or gas-operated weapons, stun guns, bows, and arrows, or lethal weapons of any description (including martial arts weapons) are prohibited in the residence halls and anywhere else on campus. The possession or use of a weapon on campus may lead to expulsion. Suspected weapons possessions should be reported to Campus Safety.

The university is a weapons-free institution. Employees are not permitted to have guns or other weapons on campus.

ALCOHOL AND DRUGS: EMPLOYEES

For the health and safety of students and employees, Saint Mary's University of Minnesota prohibits employees from manufacturing, distributing, dispensing, possessing, or using illegal controlled substances in the workplace. Employees are further prohibited from possessing, using, or distributing alcohol in the workplace.

Employees may not illegally manufacture, distribute, dispense, possess, or use illegal controlled substances on university premises, during university-sponsored activities, or in the workplace.

Employees may not possess, use, or distribute alcoholic beverages on any university campus or during university-sponsored activities, except under the delegated authority of a third-party vendor contracted to serve alcohol at specific special events on campus and at university-sponsored events off campus.

All employees must, within five (5) calendar days of conviction, notify the Assistant Vice President for Human Resources of any alcohol or criminal drug statute conviction occurring in the workplace. For employees paid by the university from federal grants

or contracts, the Assistant Vice President for Human Resources is required to inform the granting or contracting agency of such violation within ten (10) days of receipt.

Any employee who violates The Drug and Alcohol Policy shall be subject to corrective action up to and including termination of employment in accordance with the provisions of the current employee handbook.

Employees with substance abuse problems may obtain information and seek support services from the Human Resources Department or the university Employee Assistance Program.

SEXUAL ASSAULT, SEXUAL HARASSMENT AND OTHER SEX DISCRIMINATION

Saint Mary's University of Minnesota is committed to fostering a climate free from sexual discrimination, harassment and violence, dating violence, domestic violence, and stalking through clear and effective policies, a coordinated education and prevention program, and prompt and equitable procedures for resolution of reports of conduct prohibited under this policy.

The university seeks to foster and maintain a community of mutual respect and concern for all of its members. There can be no greater violation of the terms of that community, or of the essential dignity of any member of it, than an act of sexual assault, sexual harassment, or other sex discrimination. These acts will not be tolerated in any form.

All members of the university community are protected by and subject to the university's Sex Discrimination Policy. That policy provides the framework for eliminating sexual assault, sexual harassment, and other sex discrimination from our community, preventing its recurrence, and addressing its effects. The policy applies to all students, faculty, and staff of the university. Other individuals or organizations engaging in or conducting activities associated with the university or doing business at or with the university are required to comply with the provisions of the policy. All community members will abide by the policy at all times, whether on campus or away from campus, when engaged in activities sponsored by the university or which otherwise relate to the university or its business. Such activities include, but are not limited to, professional meetings, classes, practicum, seminars, study abroad programs, and all other activities involving or relating to the university.

Saint Mary's University of Minnesota is committed to providing an environment that is free from the physical and emotional threat of sex discrimination, including sexual assault and other forms of sexual violence. Saint Mary's University of Minnesota has zero tolerance for sex discrimination in any form. Sex discrimination incorporates a variety of behaviors, including sexual harassment, sexual assault, sexual violence, stalking, domestic violence, dating violence, and any other conduct of a sexual nature that is nonconsensual or has the purpose or effect of threatening, intimidating, coercing or interfering with the rights of another person or persons. Photographs, video, or other visual or auditory records of sexual activity made or shared without

explicit consent constitute sex discrimination, even if the activity documented was consensual.

There are two types of prohibited conduct that qualify as “sex discrimination” under Title IX, each of which is defined more specifically below: (1) non-harassment sex discrimination and sex-based harassment. The definitions outlined herein are required by federal regulations.

Non-Harassment Sex Discrimination

1. Differential Treatment is conduct on the basis of sex that excludes an individual from participation, denies the individual the benefits of, treats the individual less favorably, or otherwise adversely affects a term or condition of an individual’s employment, education, living environment, or participation in a program or activity.

Examples of Differential Treatment include:

- Giving prohibited consideration to an individual’s sex in deciding whether to offer an applicant a job interview or an employee a promotion;
- Requiring that members of a particular sex meet higher standards for advancement or promotion;
- Denying a student the opportunity to participate in an educational activity because of his or her sex.

Differential Treatment includes discrimination on the basis of sex stereotypes, pregnancy or related conditions, sexual orientation, and gender identity.

0. Retaliation is any act of intimidation, threat, coercion, or discrimination or any other adverse action or threat thereof against any individual for the purpose of interfering with any right or privilege secured by Title IX, its regulations, or this Policy or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy. Encouraging or assisting others to engage in Retaliation or to interfere with the process is also considered Retaliation and violates this Policy.

The following acts are examples of conduct that may constitute Retaliation if done for the purpose of interfering with a right or privilege secured by Title IX or this Policy or because an individual has made a report or complaint or participated or refused to participate in a complaint resolution process: acts or comments that are intended to discourage a person from engaging in activity protected under this Policy or that would discourage a reasonable person from

engaging in activity protected under this Policy; acts or comments that are intended to influence whether someone participates in the complaint resolution process, including a live hearing; acts or comments intended to embarrass the individual; adverse changes in employment status or opportunities; adverse academic action; and adverse changes to academic, educational, and extra-curricular opportunities. Retaliation may be in person, through social media, email, text, and other forms of communication, representatives, or any other person. Retaliation may be present against a person even when the person's allegations of sex discrimination are unsubstantiated.

0. Failure to Provide a Student Reasonable Modifications for Pregnancy and Related Conditions means failure to make reasonable modifications to University policies, practices, or procedures for a student's pregnancy or related condition as necessary to prevent Sex Discrimination and ensure equal access to the University's education program or activity.

Reasonable modifications are based on a student's individualized needs. Modifications that would fundamentally alter the nature of the University's education program or activity are not reasonable. Certain modifications may be reasonable in some circumstances but unreasonable in others depending on the particular course and other relevant circumstances.

Sex-Based Harassment

Sex-Based Harassment means sexual harassment and other harassment on the basis of sex, including on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity, that satisfies one or more of the following definitions:

1. Quid Pro Quo Harassment occurs when an employee, agent, or other person authorized by the University to provide an aid, benefit, or service under the University's education program or activity, including a student-employee, explicitly or implicitly conditions the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct. Such unwelcome sexual conduct could include but is not limited to, sexual advances, requests for sexual favors, sexually motivated physical contact, or other verbal, nonverbal, or physical conduct or communication of a sexual nature.
2. Hostile Environment Harassment is unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the University's education program or activity.

The following conduct, or other unwelcome sex-based conduct, may constitute Hostile Environment Harassment:

- Sexual flirtations, advances, or propositions;
- Requests for sexual favors;
- Verbal abuse of a sexual nature, obscene language, gender- or sexually-oriented jokes, verbal commentary about an individual's body, sexual innuendo, and gossip about sexual relations;
- The display of derogatory or sexually suggestive posters, cartoons, drawings, or objects, or suggestive notes or letters or e-mails or text messages or in a public space;
- Visual conduct such as leering or making gestures;
- Sexually suggestive comments about an individual's body or body parts, or sexually degrading words to describe an individual;
- Unwanted kissing;
- Touching of a sexual nature such as patting, pinching, or brushing against another's body;
- Cyber or electronic harassment of a sexual nature;
- Degrading comments about a particular sex.

The circumstances that may be considered when determining whether conduct was so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the University's education program or activity include, but are not limited to:

- The degree to which the conduct affected the complainant's ability to access the University's education program or activity;
 - The type, frequency, and duration of the conduct;
 - The parties' ages, roles within the University's education program or activity, previous interactions, and other factors about each party that may be relevant to evaluating the effects of the conduct;
 - The location of the conduct and the context in which the conduct occurred;
 - Other Sex-Based Harassment in the University's education program or activity;
 - Whether the conduct was merely a discourteous, rude, or insensitive statement; and
 - Whether the speech or conduct deserves the protection of academic freedom.
3. Sexual Exploitation occurs when a person takes non-consensual or abusive sexual advantage of another person for the benefit of anyone other than the one being exploited. Examples of Sexual Exploitation may include, but are not limited to:
- Intentional and repeated invasion of sexual privacy without consent (e.g., walking into the other person's room or private space without consent);
 - Prostituting another person;
 - Taking of or distribution of photographs/images, video or audio recording, or electronically broadcasting (e.g., with a webcam) a sexual activity without consent;
 - Intentional removal or attempted removal of clothing that exposes an individual's bra, underwear, genitals, buttocks, or breasts, or that is otherwise sexual in nature, without consent;
 - Intentionally allowing others to view/hear a sexual encounter (such as letting individuals hide in the closet or watch consensual sex) without consent;
 - Viewing or permitting someone else to view another's sexual activity or intimate body parts, in a place where that person would have a reasonable expectation of privacy, without consent;
 - Engaging in voyeurism without consent;
 - Exposing one's genitals, buttocks, or breasts in non-consensual circumstances;
 - Inducing another to expose his or her genitals, buttocks, or breasts in non-consensual circumstances;

- Knowingly transmitting a sexually transmitted disease or sexually transmitted infection to another person without his or her knowledge and consent;
- Ejaculating on another person without consent;
- Distributing or displaying pornography to another in non-consensual or unwelcomed circumstances.

While conduct may meet the definition of Sexual Exploitation and also be part of a finding of Hostile Environment Harassment, if the decisionmaker finds that conduct meets the definition of Sexual Exploitation or Hostile Environment Harassment, the decisionmaker generally will not separately analyze the same conduct under the other definition.

4. Sexual Assault is any actual or attempted sexual contact, including penetration and contact with any object, with another person without that person's consent. As used in this Policy, sexual contact includes intentional contact by the accused with the victim's genital area, groin, inner thigh, buttocks, or breasts, whether clothed or unclothed; touching another with any of these body parts, whether clothed or unclothed; coerced touching by the victim of another's genital area, groin, inner thigh, buttocks, or breasts, whether clothed or unclothed; or forcing another to touch oneself with or on any of these body parts. Sexual Assault includes but is not limited to an offense that meets any of the following definitions:
 - Rape: the penetration, no matter how slight, of the vagina or anus with any body part or object, oral penetration by a sex organ of another person, or oral contact with the sex organ of another person, without the consent of the victim.
 - Fondling: the touching of the intimate parts (including the genital area, groin, inner thigh, buttocks, or breast) of another person for the purpose of sexual gratification, without the consent of the victim.
 - Incest: sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - Statutory rape: sexual intercourse with a person who is under the statutory age of consent; in Minnesota, the age of consent is 16. Sexual Assault is also prohibited by Minnesota law.

5. Domestic Violence includes a felony or misdemeanor crime committed by a person who (a) is a current or former spouse or intimate partner of the victim under the Minnesota family or domestic violence laws (or if the crime occurred outside of Minnesota, the jurisdiction in which the crime occurred), or a person similarly situated to a spouse of the victim, (b) is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner, (c) shares a child in common with the victim, or (d) commits acts against a victim who is protected from those acts under the Minnesota family or domestic laws.

While not exhaustive, the following are examples of conduct that can constitute Domestic Violence when committed by a current or former spouse or intimate partner of the victim or a person similarly situated to a spouse of the victim: (1) physical harm, bodily injury or assault; (2) the infliction of fear of 13 imminent physical harm, bodily injury, or assault; or (3) terroristic threats, criminal sexual conduct, or interference with an emergency call.

For purposes of this Domestic Violence definition, consent will not be a defense to a complaint of physical abuse. Domestic Violence is also prohibited by Minnesota law.

6. Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined with consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship. Dating Violence includes, but is not limited to, sexual or physical abuse, such as physical harm, bodily injury, or criminal assault, or the threat of such abuse. For purposes of this Dating Violence definition, consent will not be a defense to a complaint of physical abuse.

Dating Violence does not include acts covered under the definition of Domestic Violence. Dating Violence is also prohibited by Minnesota law.

7. Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (1) fear for their safety or the safety of others; or (2) suffer substantial emotional distress.¹ Stalking behavior may include, but is not limited to:

- Repeated, unwanted and intrusive communications by phone, mail, text message, and/or email or other electronic communications, including social media;
- Repeatedly leaving or sending the victim unwanted items, presents, or flowers;
- Following or lying in wait for the victim at places such as home, school, work, or recreational facilities;
- Making direct or indirect threats to harm the victim, or the victim's children, relatives, friends, or pets;
- Damaging or threatening to damage the victim's property;
- Repeatedly posting information or spreading rumors about the victim on the internet, in a public place, or by word of mouth, that would cause a person to feel threatened or intimidated;
- Unreasonably obtaining personal information about the victim.

For the purposes of this Stalking definition, not all communication about a person will be considered to be directed at that person. Stalking is also prohibited by Minnesota law.

PROCEDURES TO FOLLOW IF AN INCIDENT OF SEXUAL ASSAULT, SEXUAL HARASSMENT OR OTHER SEXUAL MISCONDUCT OCCURS—ACCESSING UNIVERSITY RESOURCES FOR HELP AND SUPPORT

Should an incident of sexual assault, sexual harassment, or other sex discrimination occur, the university has both reporting procedures and support resources in place so that an individual does not need to face the effects of such an incident alone. The first concern is for the safety, health, and well-being of those affected. Confidential and non-confidential (yet private) options for support and reporting are available. The university strongly encourages reporting of the incident to the Title IX Coordinator, the Dean of Students, Campus Security, and/or to local law enforcement. An individual does not have to decide whether or not to request any specific action by the university at the time the report is made, nor is there a time limit on reporting. The university is committed to supporting the rights of a person reporting an incident of sexual assault, sexual harassment, or other sex discrimination to make an informed choice among options and services available. An individual is not required to notify local law enforcement or campus authorities about an incident of sexual assault, sexual harassment, or other sexual misconduct.

In the event of a sexual assault, contact Campus Safety and/or the Winona (911) as soon as possible after the assault.

Please remember it is most important to preserve evidence. Do not bathe, douche, use the toilet, or change clothing. Note everything about the location. If you have been sexually assaulted, you should seek medical attention immediately, regardless of

whether you want to report the matter to the police, Campus Security, or university officials.

The university will respond to each report of a sexual assault in order to provide better protection to the complainant and all members of the campus community. Sexual assault complainants should be aware of the need for the university to release information regarding the fact that an assault has occurred for the protection and safety of others. Information concerning the identity, address, and other personal information of the sexual assault complainant will not be released.

Sexual assault complainants have the right to have reports made to the Winona Police Department. The complainant may make this report; Campus Security will assist the complainant in making this report if the complainant so wishes; or the complainant may decline to make such a report. With the approval of the complainant, the university may make a report to the police department without disclosing the name of the complainant. Third-party and anonymous reports may prevent the university and law enforcement from actively investigating the criminal activity.

Counseling and medical services are available on and off campus. If you are the victim of a sexual assault, Campus Security encourages you to contact one or more of the following: Winona Police Department, the university's Jay Johnson Wellness Center, the Advocacy Center of Winona, or Winona Health.

The university will take appropriate action to safeguard the complainant and, at the same time, protect the rights of the respondent. If the complainant of a sexual assault requests, the university will attempt to provide, if reasonably available, a change in classes.

CONFIDENTIAL SUPPORT AND REPORTING

There is a distinction between seeking assistance from a confidential resource and making a report to the university through designated reporting options. Confidential resources, including counselors, medical health providers, and clergy, have confidentiality obligations imposed by law and will not share information about a complainant or respondent (including whether or not that individual has received services) except under limited circumstances as permitted or required as described below. In contrast, all other university employees are expected to share information with the Title IX Coordinator.

Limits to confidentiality include:

1. Mandatory Reporting of Child Abuse

All university employees, including confidential resources, are required to immediately report any knowledge or reasonable suspicion that a minor (someone under 18 years old) is experiencing abuse or neglect based on information shared by the minor, any other individual, or one's own observations or knowledge.

2. Risk of Harm to Self or Others

Mental health professionals are required to disclose information where there is an imminent threat of harm to self (the client) or others.

3. Clery Act Reporting

Pursuant to the Clery Act, anonymous statistical information for certain offenses that have been reported at campus locations must be shared with Campus Safety. The information does not include the names or any other identifying information about the persons involved in such incidents.

MEDICAL ATTENTION AND PRESERVATION OF EVIDENCE

When an incident of sexual assault or other sex discrimination is reported to a campus resource, the individual's physical well-being should be addressed as soon as possible, whether or not the individual wishes to make a formal report to Campus Safety or local law enforcement. A medical provider can diagnose and treat the full extent of any injury or physical effect. The medical exam is also important in order to properly collect and preserve evidence. There is a limited window of time (typically 72 to 96 hours) following an incident of sexual assault to preserve physical and other forms of evidence for proof of a criminal offense and assistance in obtaining a protective order. In the event of a report immediately following an incident of sexual assault, an individual is encouraged to not shower, bathe, douche, brush teeth, drink, or change clothing prior to seeking medical treatment. Similarly, any clothing or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the university's complaint processes or through the pursuit of criminal action.

The university is a member of the Winona County Sexual Assault Interagency Council and follows the protocols developed by that group for response to sexual assaults.

MAKING A REPORT

An individual may report an incident of sexual assault, sexual harassment or other sex discrimination to local law enforcement, the Dean of Students, and/or the Title IX Coordinator. University personnel will assist the reporting person in notifying the authorities if the person should request. A complaint may be pursued through the criminal process or through the university disciplinary process consecutively or concurrently. The complainant may also choose to decline to notify law enforcement as well as campus authorities. When a student or employee reports to the university that they have experienced sexual assault, sexual harassment, or other sex discrimination, the university will

- address immediate physical safety and emotional well-being;
- notify the complainant of the right to contact law enforcement, to decline to

- contact law enforcement, and to seek medical treatment;
- inform the complainant of the importance of preservation of evidence (i.e., medical, forensic, physical, electronic, etc.)
- ask Campus Safety to enter the incident into the university's daily crime log, if appropriate (without identifying information);
- evaluate whether to issue a timely warning consistent with the Clery Act;
- provide the complainant with information about on and off-campus resources;
- notify the complainant of the range of supportive measures;
- consider the complainant's interests with respect to supportive measures;
- provide the complainant with an explanation of the procedural options under the policy;
- notify the complainant of the ways the complainant may choose to participate, or decline to participate, in the various steps of the process. This will include notification that the Title IX Coordinator may, in certain circumstances, proceed without the complainant's participation and that non-participation by the complainant may limit the ability of the university to respond;
- discuss the complainant's expressed preference for manner of resolution and any barriers to proceeding;
- explain the university's policy prohibiting retaliation; and,
- if the determination has been made to notify the respondent of the report, provide the respondent with information about resources, supportive measures, and procedural options.

When a formal complaint about an incident of sexual assault, sexual harassment, or other sex discrimination is filed with the university, the university may designate an investigator of its choosing. Normally, the investigation will include interviewing the parties, interviewing witnesses as appropriate, and collecting relevant documentary, electronic, or other evidence. At the conclusion of the fact-finding investigation, the matter is referred for a hearing with a neutral fact-finder/decision-maker. Investigations are overseen by the Title IX Coordinator.

Anonymous reports of sexual assault, dating violence, domestic violence, or stalking may also be made using the online [Sexual Misconduct Reporting Form](#).

CONTACT INFORMATION

Any member of the university community who believes they have been a victim of discrimination, sexual harassment, or sexual misconduct may request assistance as follows:

- For Winona campus undergraduate and graduate students Dr. Marisa Naryka, Title Coordinator, at 507-457-1781 or Title IX@smumn.edu or Ms, Niki Peterson, Deputy Title IX Coordinator, at 507-457-1403 or npeterso@smumn.edu, or Mr. Brian Kusek, Deputy Title IX Coordinator, at 507-457-1817 or bkusek@smumn.edu,
- For Winona campus employees - Mr. Fernando Rosas, Assistant Vice President of Human Resources, at 507-457-1421, or Dr. Marisa Naryka, Title IX Coordinator at 507-457-1781 or Title IX@smumn.edu.

SUPPORTIVE MEASURES

Upon receipt of a report of sexual harassment, sexual assault, or sex discrimination, the university may impose reasonable and appropriate supportive measures designed to restore or preserve a complainant's equal access to university programs or activities without fee or charge, and without treating the respondent as responsible unless and until the completion of a formal resolution that determines the respondent to be responsible for a policy violation. Supportive measures are designed to restore or preserve equal access to the university's education programs and activities without unreasonably burdening the other party. They include measures designed to protect the safety of all parties or the university's educational environment and include measures to deter sex discrimination.

Supportive measures are available to both the complainant and respondent regardless of whether the complainant chooses to file a formal complaint. The Title IX Coordinator will maintain the privacy of any supportive measures provided to the extent possible and will promptly address any reported violation/s of the supportive measures.

The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures. Any requests for or questions concerning supportive measures may be directed to the Title IX Coordinator or the Dean of Students.

Potential supportive measures, implemented on behalf of the complainant and/or the respondent to the extent reasonably available and warranted by the circumstances, include, but are not limited to:

- Access to counseling services and assistance in setting up an initial appointment, both on and off- campus;
- Imposition of a mutual "no-contact order" (failing to abide by the no-contact order may result in allegations of additional policy violations);
- Rescheduled exams and assignments;
- Extensions of deadlines;
- Alternative course completion options;
- Change in class scheduling, including the ability to transfer course sections or withdraw from a course without penalty;
- Change in work schedule or job assignment;
- Change in student's university-owned, sponsored, or controlled housing;
- Assistance in completing housing relocation;
- Limiting an individual's or organization's access to certain university facilities or activities pending resolution of the matter;
- Voluntary leave of absence;
- Providing an escort to ensure safe movement between classes and activities;
- Increased security and monitoring of certain areas of the campus;
- Medical services;
- Academic support services, such as tutoring;
- university-imposed administrative leave or separation;

- university-imposed restricted access;
- Assistance with identifying resources available to help with visa or immigration issues, legal issues, and transportation options;
- Other remedies that can reasonably be tailored to the involved individuals to achieve the goals of this policy.

Investigation And Procedures For Conduct Review

The university's procedures for the investigation of complaints alleging sexual assault, sexual harassment, and other sex discrimination are set forth in full in the university's Sex Discrimination Policy, available to all students through the university's website. These procedures are designed to provide for a prompt, fair, and impartial response for the resolution of such complaints and remedies for the complainant in the event an incident of sex discrimination is determined to have occurred. Any investigation will be conducted by campus authorities who have received training on issues related to sex discrimination and investigative process. Under these procedures, the complainant and the respondent are entitled to the same opportunities to present relevant statements, supporting documentation and witnesses during the university's investigation and disciplinary process.

The disciplinary process to address complaints of sexual harassment, sexual assault, or sex discrimination is triggered by a student or employee making a written complaint to the Title IX Coordinator. The Title IX Coordinator assigns an investigator to the complaint. Students and employees may also make anonymous complaints using the [Sexual Misconduct Report Form](#).

The complainant and the respondent will have the opportunity to be accompanied by an advisor of their choice at their respective meetings related to the investigation and disciplinary process, including investigative interviews. The advisor role is non-speaking, and advisors who are disruptive during the proceedings will be required to leave. The Title IX Coordinator or their designee shall deal directly with the complainant and respondent, not through any third party. A representative may not appear in the place of either the complainant or respondent.

Absent extenuating circumstances, the investigation of a report or complaint under this policy will ordinarily be completed within 10 days from the time a report or complaint is made. This time period may be shorter or longer depending on the circumstances, including but not limited to the complexity of the case and the availability of witnesses. If extenuating circumstances are present, the investigator may also decide independently to extend this general time frame and will inform the parties, and any other individual who needs to know, of any such decision.

Absent extenuating circumstances, a live hearing on the complaint will be held within 25 days of the completion of the investigative report. A finding regarding whether the policy and/or other university policies have been violated will be made within 15 days after conclusion of the live hearing.

The complainant and the respondent will receive simultaneous written notice of the outcome of the investigation, any change to the results before they are final, the date the results are final, and the process for appeal.

The university will use a preponderance of the evidence standard in assessing whether sexual misconduct occurred.

Any of the following sanctions, or combinations of sanctions, may be imposed on a student or employee responsible for a violation of the policy. Disciplinary action other than those outlined below may be taken as the situation warrants. Failure to abide by the imposed sanction may result in additional violations/sanctions.

STUDENT OR STUDENT GROUP SANCTIONS

- Statement of Concern. A statement to students who are found in the presence of a policy violation, but who are not held formally accountable for that violation.
- Warning. A notification that a student has committed certain violations and that continuance of such conduct will result in more severe disciplinary action.
- Educational Sanctions. Sanctions include, but are not limited to, alcohol education, mandatory counseling assessment and adherence to professional counseling recommendations, research papers or projects, residence hall programming, group education program, etc.
- Behavioral Contract. A contract allowing a student to successfully manage their behavior while remaining an active member of the University community. Failure to complete the agreed-upon provisions of the contract may result in suspension from the University unless the student voluntarily withdraws. If suspended or withdrawn, the student must follow the readmission process outlined in the University Catalog before they may resume their studies at the University.
- Administrative Hold on Student Accounts. A sanction used when students fail to comply with assigned tasks from a conduct hearing or Title IX investigation. This action precludes students from registering for classes and obtaining such documents as transcripts and diplomas. Once the outstanding sanction has been satisfactorily completed, the hold will be lifted.
- Disciplinary Service. Service hours in a given area as a way to give back to the campus or local community.
- Fine/Restitution. A monetary penalty for violations such as vandalism or damage to university property or the property of others. All fines must be paid by personal or cashier's check; they will not be applied to a student's account.
- University Restriction. Restriction from certain buildings, events, activities, etc.
- University Housing Restriction. Residence reassignment, removal from University housing, or restrictions on where a student may live.
- No Trespass or No-Contact Directives.
- Conditions Upon Presence on Campus or at University Events.
- Removal or Non-Renewal of Scholarships or Honors.

- Temporary or Permanent Revocation of Degree.
- Revocation of Admission to the University.
- Disciplinary Probation. A specified period of time during which a student is not in good disciplinary standing with the University.
- Administrative Withdrawal. Withdrawal from a specific course, major, or academic department where a student or group of students violates expectations of the academic arena (classroom incivility, disruption, harassment of faculty or other students in the classroom).
- Deferred Suspension. A sanction for students who have been held responsible for behavior that warrants suspension but where mitigating circumstances and additional sanctions may allow a student to remain in the community while these sanctions are being completed. Failure to complete any of the additional expectations by the stated deadlines may lead to the immediate implementation of suspension without further hearing. In addition, if a student is found responsible for any further university policy violations, at a minimum, the student may be recommended for suspension.
- Suspension. Denial of the opportunity to continue at the University for a specified period of time, or indefinitely until the student's intervening record can support an application for readmission. While suspended, a student is not allowed to be on campus or to attend any official University event. In the event that additional sanctions are imposed in conjunction with the suspension, these sanctions will most likely be expected to be completed prior to an application for readmission to be considered. The student may be placed on probationary status following completion of suspension.
- Dismissal. Denial of the opportunity to continue as a student at the university. A student who has been dismissed is not eligible to apply for readmission. A student who is dismissed is not allowed to be on campus or to be at any official university event at any time.
- Loss of Privileges. Loss of privileges such as removal of services and access to facilities, restriction of the use of campus financial accounts and/or student activity fee funding, attendance or participation in activities/programs, loss of housing privileges, loss of athletic opportunities, etc.

EMPLOYEE SANCTIONS

For employees, the sanction may include any form of responsive action or progressive discipline as set forth in the Employee Handbook, including:

- training;
- referral to counseling;
- warning;
- reprimand;
- conditions upon presence on campus or at University events; • no trespass or no-contact directives;
- temporary or permanent restricted access to areas of campus, and campus events, activities, organizations, or courses;

- suspension of promotion and salary increases with reinstatement requirements that could include behavioral contracts, required assessment or education, demonstrated rehabilitation, and conditions upon the individual's presence on campus or at University events;
- reassignment or removal from an elected or appointed position;
- temporary suspension without pay;
- transfer or change of job or responsibilities;
- formal censure;
- non-renewal of contract;
- demotion; and/or
- termination of employment.

Orders for Protection

An Order for Protection (OFP) is a civil restraining order designed to prevent further acts of domestic abuse (an actual assault or fear of an assault) between people who live together, have lived together, are married, are related by blood, are involved in a significant romantic or sexual relationship, or have a child in common. In Winona County, the petition for an OFP may be obtained from the Court Administrator's Office at the Winona County Courthouse. Contact the Advocacy Center of Winona (507-452-4440) for assistance in filling out the form and filing it with the court.

Harassment Order

A Harassment Order is a civil restraining order designed to prevent harassing behavior. Harassing behavior is defined as repeated, intrusive, or unwanted acts, including words or gestures that adversely affect the safety, security, or privacy of another regardless of the relationship between the two people. The steps to receive a Harassment Order mirror the steps to obtain an OFP. In Winona County, contact the Advocacy Center of Winona (507-452-4440) for assistance in obtaining a Harassment Order.

The university will enforce Orders for Protection, Harassment Orders, or other "No-Contact" orders issued by criminal, civil, or tribal courts.

Sexual Assault Education and Prevention Programs and Campaigns

The university is committed to the prevention of sexual assault, sexual harassment or other sex discrimination through education and awareness. Throughout the year, programs designed to promote awareness and prevention are presented by a variety of campus resources including New Student Orientation & Registration, Welcome Week, First Five Weeks, Student Affairs, and Campus Safety. These programs include safe and positive options for bystander intervention and risk reduction. Prevention programs stress the added risks involved when the use of alcohol and/or illegal drugs is present. Incoming first-year students, as part of their orientation, attend programs that cover the topic of sexual assault. Posters about sexual assault and other sex discrimination are posted in residence halls and other university buildings. The

educational programs review strategies for prevention and inform students of options and resources should such an incident occur. Hall Directors and Resident Assistants receive extensive training on sexual assault and sex discrimination during the month of August in preparation for the academic year. The Dean of Students or the Director of Residence Life conducts and oversees all training for the Residence Life staff on the issues of sexual assault, domestic violence, stalking, and other forms of sex discrimination pertinent to their work.

The university provides programming and activities on and about sexual misconduct during Sexual Assault Awareness Month.

The university has contracted with an outside vendor to provide an online training module designed to educate new students and new employees on the issues of sex discrimination, bystander intervention, and signs of abusive behavior. This training includes information on the definitions of sexual assault, dating violence, domestic violence, and stalking, as well as consent. All new students are required to complete that training prior to the end of the first ten days of classes. All new employees are required to complete that training during the onboarding process. Student-athletes attended presentations by sport on sex discrimination myths, rape culture, and bystander intervention. All athletic staff also receive training on sexual misconduct, rape myths, bystander intervention, and reporting of sex discrimination. Current students and employees are trained on those same issues using flyers, residence hall meetings, and newsletters.

External Resources

For sexual assault, Winona campus students or employees may contact the Winona County Law Enforcement Center to make a report or file criminal charges:

- Non-emergency: 507-457-6302
- Emergency: 911

Students or employees may contact the crisis hotline for a referral to local mental health agencies:

- First Call for Help: 211
- Winona campus students or employees may contact the Advocacy Center of Winona for information, referrals, and advocates for victims of domestic violence and sexual assault (Sexual Assault Crisis Center):

100 Latsch Square #201
Winona, MN 55987
507-452-4440
507-452-4453 (24-hour hotline)

Students or Employees with Criminal Records

Universities, like society as a whole, encompass a widely diverse global population. It is possible that some members of this population have committed past crimes of which the university may or may not be aware. Background investigations are conducted, as a matter of university policy, for all faculty and staff hires and for existing employees who work with minors, travel with students, or have access to residence halls. Although background checks are not performed on student applicants, the university's applications require prospective students to disclose whether they have ever been convicted of a felony or other crime. If an applicant discloses a criminal conviction, the Office of Admission gives it careful consideration in the admission decision.

When information concerning criminal conduct is brought to the university's attention, it is given appropriate consideration. Pursuant to the university's Drug-Free Workplace Policy, any employee who is convicted under a criminal drug statute for a violation occurring in the workplace is subject to disciplinary procedures and may be required to participate in a drug abuse assistance or rehabilitation program.

When the university becomes aware of currently enrolled students who are charged with and/or convicted of a criminal offense, they are subject to the university's disciplinary process.

Registered Sex Offenders

Federal law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

Information regarding individuals on the registered sex offenders' list can be obtained from the Winona Police Department, 201 W. 3rd Street, Winona, MN 55987, 507-457-6302, and from the [Minnesota Department of Corrections website](#).

Missing Student Policy

The university takes student safety seriously. To that end, procedures have been established to assist in locating and assisting university students who are reported missing. These procedures apply only to students residing in on-campus housing. A student is deemed to be missing when they are absent from the university for more than 24 hours without any known reason. All reports of missing students shall be directed to Campus Safety, which shall investigate each report and make a determination whether the student is missing.

A student has the opportunity to identify an individual to be contacted by the university if the student is determined to be missing. At the beginning of each academic year, the university will inform students in on-campus housing that the university will notify either a parent or an individual selected by the student no later than 24 hours after the time the student is determined to be missing.

Students have the option of identifying an individual to be contacted by the university no later than 24 hours after the time the student has been determined to be missing. Students can register this confidential contact information, which will be accessible only to authorized campus officials, through the Office of Student Affairs. This information may not be disclosed, except to law enforcement personnel, in furtherance of a missing person investigation.

The university will notify the Winona City Police Department no later than 24 hours after the time the student is determined to be missing.

Any report of a missing student, from whatever source, should immediately be directed to Campus Safety. When a student is reported missing, Campus Safety will:

- Gather all relevant information to include, but not be limited to, the identity of the reporting party (including contact information), identity and description of the missing student, circumstances surrounding the disappearance, location last seen, and any other information determined to be relevant to the investigation.
- Initiate an investigation to determine the validity of the missing person report.
- Contact the on-duty supervisor, the Dean of Students, or the Vice President for Student Development.
- Make a determination as to the status of the missing student.

If Campus Safety, after investigating the official report, determines that the student has been missing for more than 24 hours, the university will contact the individual identified by the student, the custodial parent/guardian if the student is under 18 years of age and not emancipated, and the Winona City Police Department. Campus Safety will use any of the following resources to assist in locating the student. The resources may be used in any order and combination. Additional resources not listed may also be used as appropriate:

- Hall Directors may be asked to assist in physically locating the student by keying into the student's assigned room and talking with known associates of the student.
- Campus Safety may search campus public locations.
- Campus Safety may issue an ID picture to assist in identifying the missing student.
- Campus Safety, the Dean of Students, or the Director of Residence Life may try to contact known friends, family, faculty members, or employers for the last sighting of the student or additional contact information.
- Campus Safety may check the student's class schedule.
- Academic and other departments may be contacted to seek information on the

last sighting of the student or additional contact information.

- Campus Safety may access vehicle registration information for vehicle location and distribute that information to authorities.
- The Information Technology Department may be asked to look up email logs for last login and use of the university email system.

If there is any indication of foul play, the Winona City Police Department will be contacted immediately.

Student Discipline

Individuals or individual members of organizations in violation of the rules and regulations of the university are subject to disciplinary action by the Vice President of Mission and Student Affairs, or their designees responsible for the disciplinary process.

Students at the university are free to help create an environment that is stimulating to both their educational and social growth. Along with that freedom comes a responsibility to respect the rights of fellow students to pursue their own growth. The best discipline is self-discipline. The best correction is self-correction. However, no group of people can live without rules and regulations. While it is the university's desire to place as little emphasis on the imposition of regulation, the large number of individuals sharing the campus makes it incumbent upon university officials to delineate boundaries and establish limits for the common good.

The Vice President for Student Development and their designees are responsible for establishing, implementing, and articulating the university's philosophy on student conduct and limits of the community. The general expectations for student behavior, and the consequences for those who choose to ignore those expectations, are covered in the online Student Handbook. Community expectations have been established for the welfare of the university community. Coupled with the disciplinary process, community expectations have the ultimate goal of building community while challenging and educating students in an atmosphere where self- and mutual respect prevail.

Complaints against individuals for disruption of the campus expectations should be directed to the Dean of Students or the Director of Residence Life. Proven violations of community expectations may be grounds for penalties as serious as expulsion from the university. The university may withhold transcripts, grades, diplomas, housing privileges, or other official records pending the disposition of student disciplinary matters. The university may take action for off-campus behavior that reflects negatively on the university or any member of the university community. Examples of off-campus behavior that may lead to university action include, but are not limited to, the following:

- The university has a primary concern with matters that can affect academic achievement and integrity.
- The university has a concern with conduct that interferes with the rights of

others.

- The university has a responsibility to investigate conduct that threatens the health and safety of members of the university community.
- The university has an obligation to protect its property and the property of the community members from theft, damage, or misuse.
- The university has a commitment to enforce its contractual agreements.
- The university has an obligation to support the laws of the city, state, and federal government.

All students are expected to comply with the Student Conduct Standards. Consequences for failing to comply could result in sanctions from the university. Flagrant or repeated violations of the conduct standards could result in suspension or expulsion from the university. The university's Community Expectations can be viewed in their entirety at <https://www.smumn.edu/about/student-handbook/>.

Preparation of the Annual Security and Fire Safety Report

The university has advised individuals who are deemed "Campus Security Authorities" by the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of their duty to report all Clery Act crimes to Campus Safety for inclusion in the annual disclosure of crime statistics. This includes but is not limited to the vice presidents, deans, Campus Safety personnel, coaches, athletic directors, residence life professional staff, R.I.S.E. staff, human resources staff, advisors to student organizations, and any other official with significant responsibility for student and campus activities. Pastoral and professional counselors, as defined by the federal law, who act in such capacities, have been advised that, while they are not obligated to report crimes for the purpose of compiling these statistics, they are encouraged, when they deem it appropriate, to inform the persons they are counseling of their ability to report any crimes on a voluntary, confidential basis for inclusion in the annual statistics. Crime statistics are collected from Campus Security Authorities, the Office of Student Affairs, and the Winona Police.

Annual Report Distribution

Saint Mary's University of Minnesota will distribute a copy of the Annual Security and Fire Report or provide the website to all students, faculty, staff, and employees by October 1st. Copies of the report may be requested by contacting the Dean of Students or the Vice President for Student Development.

Crime Statistics for Federal Reporting Purposes 2021-2023

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the release of statistics related to criminal incidents, arrests, and disciplinary referrals on campus to all students and employees. The law requires that these statistics be shown in specific geographic categories. The following statistics are provided in compliance with the specific time periods, crime classifications,

geographic categories, and arrest data mandated by federal law. Please note that these statistics use federal crime classifications that vary from the crime classifications under state law. The statistics reported below reflect the number of incidents reported to Campus Safety and/or Campus Security Authorities. They do not indicate actual criminal prosecution or student disciplinary action, or the outcome of either.

Offense	Year	On-Campus Property	Residential Facilities	Public Property
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	4	2	0
	2022	0	0	0
	2021	1	1	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	4	4	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Offense	Year	On-Campus Property	Residential Facilities	Public Property
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Weapons Arrests	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Drug Arrests	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Liquor Law Arrests	2023	0	0	0
	2022	0	0	1
	2021	0	0	0
Weapons Referrals for Disciplinary Action	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Drug Referrals for Disciplinary Action	2023	22	19	0
	2022	22	21	0
	2021	0	0	0

Offense	Year	On-Campus Property	Residential Facilities	Public Property
Liquor Law Referrals for Disciplinary Action	2023	83	81	0
	2022	29	27	2
	2021	18	16	0
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

* In accordance with the Violence Against Women Act, commencing in 2014, incidents of stalking, domestic violence, and dating violence are to be separately disclosed.

* The Winona Campus of Saint Mary's University of Minnesota does not have Non-Campus Buildings or Property defined as: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Hate*Crimes: Winona Campus

Offense	Year	On-Campus Property	Non-Campus property	Public Property
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	4	2	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Offense	Year	On-Campus Property	Non-Campus property	Public Property
Larceny: Theft	2023	1	0	0
	2022	0	0	0
	2021	0	0	0
Simple Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Intimidation	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Destruction/Damage/Vandalism of Property	2023	223	0	0
	2022	0	0	0
	2021	0	0	0

* Hate crimes describe the number of reported crimes that (I) are listed above, (II) involve larceny-theft, simple assault, intimidation, or destruction, damage of or vandalism of property, or (III) relate to other crimes involving bodily injury to any person that manifested evidence that the victim(s) were intentionally selected because of their actual or perceived race, gender, religion, sexual orientation, disability, ethnicity, national origin or gender identity.

Fire Safety Report

REGULATIONS, POLICIES AND PROCEDURES

At the university, all residence halls are completely covered by a fire alarm system, and most are monitored 24 hours a day, seven days a week. The following residence halls are also equipped with an automatic sprinkler system: Brother Leopold, Brother William, Gilmore Creek, Heffron, Hillside, La Salle, Saint Benilde, Saint Yon's, Skemp, and Bishops. Residencia Santiago Miller and Ek Family Village are not equipped with a sprinkler system. The university is also equipped with an emergency generator that is designed to automatically activate whenever there is a power loss. This generator will operate life safety systems including all fire safety equipment, sprinkler systems, hallway lighting, emergency exit doors, and lighting in all emergency exit stairwells.

All Student Affairs and Campus Safety staff receive fire safety training at the beginning of the academic school year. In addition, emergency and evacuation procedures are reviewed regularly. Information regarding fire safety and evacuation procedures can be found on the university website.

Every student room has an emergency evacuation map located on the inside of the front door to direct occupants to primary and secondary exits, and locations of fire extinguishers. Fire drills are conducted two times per year in all residence halls.

The university continues to be proactive with respect to fire safety and encourages all members of the campus community to report fire safety issues immediately to their respective Hall Director, Residence Life staff, or Maintenance. Any member or group within the university community requesting specific training and/or information regarding fire safety may contact Student Affairs and/or Campus Safety.

Residence Hall	Alarm Monitored by SMUMN	Full Sprinkler System	Smoke Detectors	Evacuation Placards Posted	Number of Fire Drills
Saint Benilde*	X	X	X	X	0
Gilmore Creek	X	X	X	X	1
Heffron	X	X	X	X	1
Brother Leopold	X	X	X	X	1
Brother William	X	X	X	X	1
Hillside	X	X	X	X	1
Saint Joseph's	X	X	X	X	1
La Salle	X	X	X	X	1
Residencia Santiago Miller			X	X	0

Skemp	X	X	X	X	1
Bishops	X	X	X	X	1
Saint Yon's	X	X	X	X	1
Ek Family Village*			X	X	0

*No students housed in these buildings in 2023-2024.

FIRE PREVENTION POLICIES

The university provides faculty, staff, students, and visitors with as safe an environment as possible, free from potential fire hazards. The primary goal of the university's fire prevention program is to recognize hazardous conditions and take appropriate action before such conditions result in a fire emergency. This goal is accomplished by (1) conducting periodic fire safety inspections of all university buildings, (2) increasing the fire safety awareness of employees and students by conducting periodic training on basic fire safety, and (3) through the Maintenance Department assessing the need for improvements or system enhancements to be made during remodeling projects throughout the year.

To minimize the potential for fires at the university, the university prohibits the use of the following items in any university-owned or operated facility (unless in accordance with other university policies and procedures, and/or by the authority having jurisdiction): candles, appliances with exposed heating elements, and combustible materials (including holiday trees).

Access to windows and doorways may not be obstructed (a minimum of 36 inches must be allowed for egress). Items may not be hung from or attached to sprinkler pipes. Extension cords cannot be used without surge protectors and can only be used in a manner that matches fire code regulations. Burning candles and incense in the residence halls is prohibited. For safety reasons, electric candle warmers, or exposed halogen lamps are not allowed. Students are responsible for any fire alarms, damages, cleaning, and/or painting charges associated with the misuse of candles or candle warmers. Smoking is prohibited in all buildings on the Saint Mary's University of Minnesota campus.

In order to prevent serious injury or worse, students, faculty, and staff must assume that there is a fire when the alarm sounds. All students, faculty, and staff must evacuate the building when a fire alarm is sounded. Failure to evacuate during an alarm will subject the student, faculty, or staff to disciplinary action. Students, faculty, and staff should leave their rooms or offices prepared to go outside and should not return until instructed by the university or emergency personnel.

Fire alarms, smoke detectors, sprinkler equipment, exit signs, and firefighting equipment installed in the halls and student rooms are for student safety. Tampering with them hinders their efficiency and endangers the safety of all students. All cases

of tampering are investigated, and students found responsible may face immediate termination of their housing contract, suspension from the university, and possible criminal charges of up to a penalty of \$1,000 or 90 days in jail.

Members of the campus community wishing to participate in fire suppression and detection training may do so by contacting the Physical Plant Manager at 507-457-1436 or by email at winonamaintenance@smumn.edu.

FIRE EMERGENCY AND EVACUATION PROCEDURES

In the event of evidence of a fire, a report should be made immediately by calling Campus Safety at 507-457-1703 from a non-university telephone. If a member of the campus community finds evidence of a fire that has been extinguished, and the person is not sure whether Campus Safety has already responded, the community member should immediately notify Campus Safety to investigate and document the incident. This report should include the location and nature of the fire. Once the fire has been reported, Campus Safety will initiate the emergency actions required.

A visible fire or the presence of smoke provides sufficient cause to evacuate a building. In the event of a fire or hazardous materials emergency within a campus building, it is necessary, as well as safest, for occupants to evacuate. university policy calls for total evacuation of the building or area affected.

A Fire Emergency exists whenever:

- A building fire evacuation alarm is sounding.
- An uncontrolled fire or imminent fire hazard occurs in any building or area of campus.
- There is the presence of smoke or the odor of burning of any material.
- There is an uncontrolled release of combustible or toxic gas or other hazardous material, or a flammable liquid spill.

Student Housing Fire Evacuation Procedures In Case of a Fire:

- Evacuate a building(s) if there is a potential threat to the health and safety of that segment of the community.
- Activate the building fire alarm if it is not already sounding by pulling a fire alarm station on the way out.
 - If the building is not equipped with a fire alarm, knock on doors and shout on your way out.
- Leave the building by using the nearest exit.
- Crawl if there is smoke -- cleaner, cooler air will be near the floor.
- Before opening any doors, feel the metal knob. If it is hot, do not open the door. If it is cool, brace yourself against the door, open it slightly, and if heat or heavy smoke is present, close the door and stay out of the room.
- Go to the nearest exit or stairway. If the nearest exit is blocked by fire, heat, or smoke, go to another exit. Always use an exit stairway, not an elevator. Elevator shafts may fill with smoke or the power may fail, leaving you trapped. Stairway fire doors will keep out fire and smoke, if they are closed, and will

protect you until you get outside. Close as many doors as possible as you leave. This helps to confine the fire. Total and immediate evacuation is safest. Only use a fire extinguisher if the fire is very small and you know how to do it safely. Do not delay calling emergency responders or activating the building fire alarm. If you cannot put out the fire, leave immediately. Make sure the fire department is called -- even if you think the fire is out.

- If you are trapped, keep the doors closed. Place cloth material (wet, if possible) around and under the door to prevent smoke from entering.
- Be prepared to signal your presence from a window.
- Signal for help. Hang an object at the window (jacket, shirt) to attract the fire department's attention. If there is a phone in the room, call 911 or 1703 from an on-campus phone, or 911 or 507-457-1703 from a cellular phone, and report that you are trapped. Be sure to give your room number and location. If all exits from a floor are blocked, go back to your room, close the door, seal cracks, open the windows, and if safe, wave something out the window and shout or phone for help.
- If you are on fire, stop, drop, and roll, wherever you are. Rolling smothers fire.
- Cool burns. Use cool tap water on burns immediately. Do not use ointments. If skin is blistered, brown, or charred, call for an ambulance.
- Be aware of obstacles. Storage of any items in the corridors, such as bicycles, chairs, desks, and other items is prohibited in all exit ways, including stairwells. Blocked exits and obstacles impede evacuation, especially during dark and smoky conditions.

If you are a person with a disability (even temporarily), you should do the following:

- Learn about fire safety.
- Plan ahead for fire emergencies.
- Be aware of your own capabilities and limitations.

DAILY FIRE LOG

Campus Safety maintains a chronological log of all reported crimes for the past 60 days, which is available for public inspection at the Campus Safety front desk in the Toner Student Center. In addition to crimes, the log also contains all actual fire and alarms reported or discovered within university-owned residence halls for the past 60 days. Log entries older than 60 days will be made available within two business days upon request to the Director of Campus Safety at 507-457-1703.

Know the location of fire alarm pull stations, fire extinguishers, and exits!

FIRE STATISTICS

Residence Hall	Year	Total Fires in Each Building	Fire Number	Date	Cause	\$ Damages	Injuries	Fatalities
Saint Benilde**	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Gilmore Creek	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Heffron	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Ek Family Village**	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Hillside	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Saint Joseph's	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
La Salle	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Residencia Santiago Miller	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Brother Leopold	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Skemp	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0

Residence Hall	Year	Total Fires in Each Building	Fire Number	Date	Cause	\$ Damage	Injuries	Fatalities
Bishops	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Saint Yon's	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0
Brother William	2023	0	N/A	N/A	N/A	N/A	0	0
	2022	0	N/A	N/A	N/A	N/A	0	0
	2021	0	N/A	N/A	N/A	N/A	0	0

**No students housed in these buildings in 2022-2023.

Definitions

Campus

- Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls, and any building or property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

Student Residences

- Residence halls or other residential facilities.

Non-Campus Buildings or Property

- Any building or property owned or controlled by a student organization recognized by the institution; or any building or property (other than a branch campus) owned or controlled by an institution that is used in direct support of, or in relation to the institution's educational purposes; is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Business Day

- Monday through Friday, excluding any day when the institution is closed.

Referred For Campus Disciplinary Action

- Written referral of any student to any campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of sanctions.

Campus Security Authority

- A campus safety department maintained by an institution.
- An individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student campus activities, including, but not limited to, student housing, activities, student discipline, and campus judicial proceedings.

Professional Counselor

- An employee of an institution whose primary responsibility is providing psychological counseling to members of the institution's community and who is functioning within the scope of their license or certification.

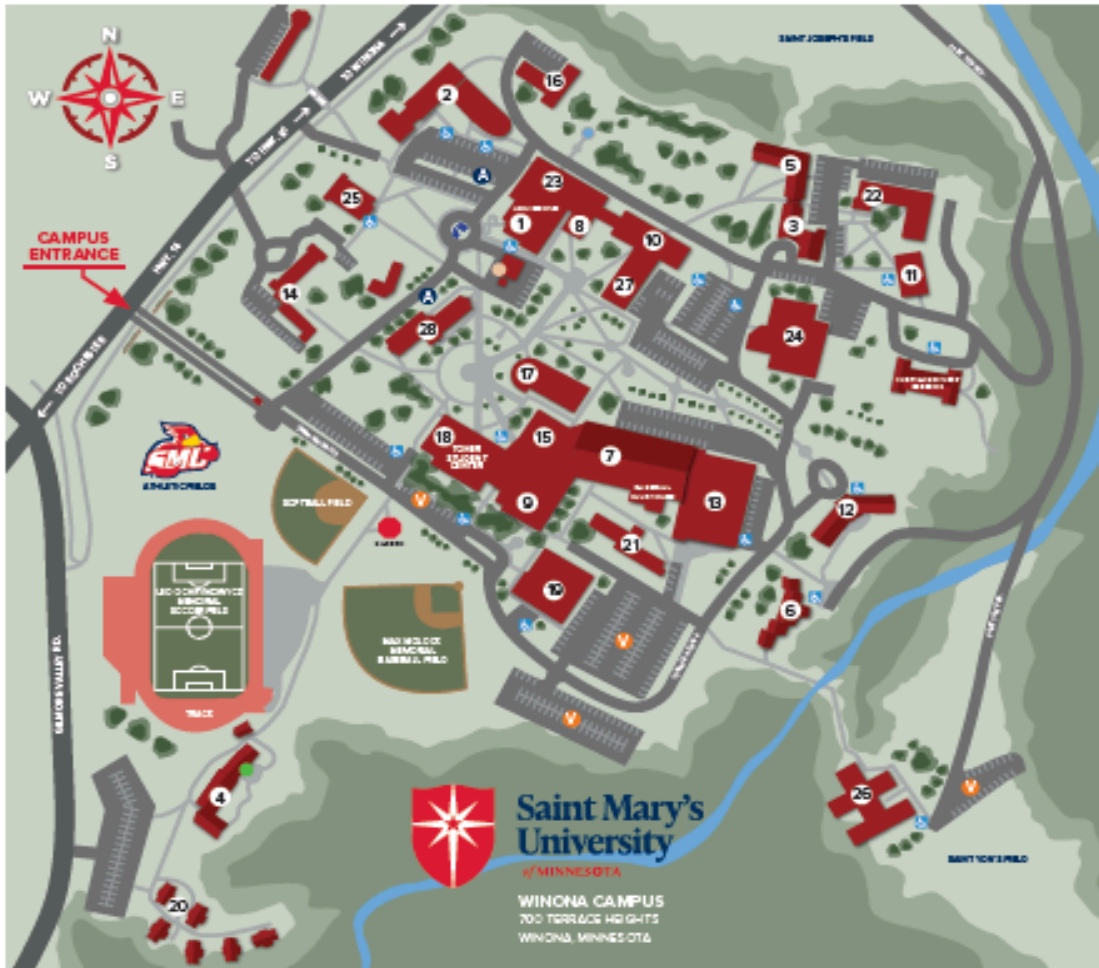
Public Property

- All public property, including Winona streets, sidewalks, and parking facilities, that is within the outer perimeter surrounding all property and buildings on the

campus of the institution that are adjacent to one another.

- Any sidewalk, street, or parking facility immediately adjacent to any property or building on the outer perimeter described above.
- Any street, sidewalk, or parking facility immediately adjacent to any facility or property within the same reasonably contiguous geographic area that is outside the perimeter described above and is used by the institution in direct support of, or in a manner related to the institution's educational purpose.

Campus Map



- 1. Admission Center
The Hendrickson Center
- 2. Aquinas Hall
- 3. Bishops Hall
- 4. Brother Leopold Hall
- 5. Brother William Hall
- 6. Gilmore Creek Hall
- 7. Costomski Fieldhouse
Athletics, Baseball Clubhouse
- 8. Griffin Hall
- 9. Gymnasium
Athletics, Hall of Fame Room
- 10. Heffron Hall
- 11. The Heights
- 12. Hillside Hall
- 13. Ice Arena
Regan Ice Arena Lobby

- 14. Immaculate Heart of Mary Seminary
- 15. Jul Gernes Pool
- 16. La Salle Hall
- 17. Library
Fitzgerald Library, McGinley Center
- 18. Michael H. Toner Student Center
Campus Safety, Ullian Davis Hogan Galleries,
Lounge, President's Room, Dining Area,
Games & Noble Bookstore, Game Room
- 19. Performance Center
Ben Miller Lobby, Joseph Page Theatre,
Figlio Recital Hall, Studio Theatre
- 20. Residencia Santiago Miller
- 21. Saint Benilde Hall
- 22. Saint Joseph's Hall
- 23. Saint Mary's Hall
- 24. Saint Mary's Press
- 25. Saint Thomas More Chapel

- 26. Saint Yon's Hall
- 27. Skemp Hall
- 28. Vlazny Hall
Jay Johnson Wellness Center (health and
counseling services), Campus Ministry,
Residence Life, R.I.S.E., Student Life

- OUTDOOR RECREATION FACILITIES
- Brother Jerome Rademacher Nordic Ski Center
- Kulae-Corscaughy Power House (jill rentals)

- ADMISSION VISITOR PARKING
- VISITOR PARKING

ADMISSION CENTER 507-457-1700
 CAMPUS SAFETY 507-457-1703
 WINONA CAMPUS 507-452-4430

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